



JANUARY 2022

VOL. 23 NO. 1



FEATURE PROJECT

NATCHEZ-ADAMS SCHOOL DISTRICT PREPARES FOR NEW HIGH SCHOOL

Metro Mechanical's work includes site utilities, water, storm, sanitary and grease waste along with roof top units, packaged heat pumps, fans, ductwork, and controls.

NATCHEZ-ADAMS NEW HIGH SCHOOL COMPLEX
NATCHEZ, MISSISSIPPI

NATCHEZ-ADAMS SCHOOL DISTRICT PREPARES FOR NEW HIGH SCHOOL

The Natchez-Adams School District has committed more than \$34 million for a new high school complex and major renovations to the existing high school including a conversion to the middle school. Under the leadership of Superintendent Fred Butcher, this new facility will add over 100,000 square feet of space for this district. Natchez-Adams serves more than 3,000 students with more than 600 in grades 10-12. They were one of the first schools in Mississippi to offer early college credits through their high school program and are pleased to boast a 100% graduation rate on those participating in this curriculum.

Don M. Barron Contractor of Farmerville, Louisiana is the general contractor for this new school. This is Metro Mechanical's first project with Barron with a planned completion date of August 2022. Our work includes site utilities, water, storm, sanitary and grease waste along with roof top units, packaged heat pumps, fans, ductwork, and controls. The school will house a central cafeteria, gymnasium, stage area for special events, and four classroom wings.

IN THIS ISSUE

Feature Project: Natchez-Adams New High School Complex	01
Featured Projects: MS Federal Credit Union, FPDS, Rainbow	02
Metro Mechanical Welcomes Morgan Mechanical	02
The Safety Corner: Safety is NOT a Burden	03
Extra Mile Awards: Susan Hammond & Michael Figuero	03
My View: Being Adaptable in a Changing Environment	03
Upcoming Projects: Great American RV, JSU, First Baptist	04
Tis' The Season for Celebrating: Annual Christmas Party	04

MS FEDERAL CREDIT UNION



With 60+ years of service and over 22,000 members, the MS Federal Credit Union will move to new headquarters in the Colony Park area of Ridgeland by the fall of 2022.

Mid-State Construction is the general contractor managing this new construction. Metro Mechanical crews have installed site and underground plumbing and will soon begin HVAC installation of roof top units and VAVs for this 13,000 square foot 2-story facility.

FIRST PRESBYTERIAN DAY SCHOOL



First Presbyterian Day School (FPDS) serves more than 675 students in grades K-6 in the Jackson metro area. Their goal is planting seeds of Christian faith while promoting excellence in academics. Probitry Contracting Group is the contractor overseeing this project which includes a gym, stage, multi-purpose space, and 10 classrooms. Metro Mechanical completed all HVAC and plumbing for this 34,000 square foot addition slated to open this month.

RAINBOW CHRYSLER DODGE JEEP RAM



One of the trends across many industries is converting ventilated space to fully conditioned for heating and cooling. As top-quality personnel have options with their place to work, this is an added benefit. This Rainbow dealership is one of several businesses that are changing their shop space to a more comfortable setting for staff and guests. Metro Mechanical added package A/C units and duct systems for this facility.

MSU COLLEGE OF VETERINARY MEDICINE



As an extension of the MSU veterinary program, a new \$5.6 million expansion is being added to the current facility in Flowood, Mississippi. With a goal of protecting and improving the health and general well-being of pets, this facility will serve as a teaching clinic for undergraduate students. Arcon Group is the general contractor and Metro Mechanical is installing site utilities, plumbing, medical gas, and HVAC for the new clinic.

METRO MECHANICAL WELCOMES MORGAN'S MECHANICAL SERVICE TO THE TEAM

Effective January 1, Morgan's Mechanical Service has joined forces with Metro Mechanical. Morgan's Mechanical Service is a well-known name throughout the Northshore area of southern Louisiana. Founded in 1984 by Alan and Melanie Morgan, their story is similar to our founders. Alan launched on his own after working as a service technician for another company. They began offering maintenance services, repairs, and controls systems and almost 40 years later enjoy a thriving successful business.

Alan and Melanie will remain with our team offering similar services as Metro Building Services in the Jackson market. We are excited about this service addition under the Metro Mechanical banner for our Louisiana clientele. Our commitment to past Morgan's Mechanical Service customers is the same as what Alan and Melanie have done for many years. We welcome these Team Members to the Metro Mechanical family and look forward to serving this market together.



SAFETY CORNER: SAFETY IS NOT A BURDEN

One of our managers loves to tell the story from years ago of a duct installer working in a high area where being tied off was mandatory. The installer asked, "Do you want me to actually tie off or just pretend I am?" Such was the mindset of days gone by when safety may have been considered overly burdensome and unnecessary.

Metro Mechanical's approach to safety is more than talk. Long-standing practices of teaching awareness of risks, regular job inspections, enforcing use of PPE, and safety training are just some of the tools in the toolbox. We are proud to close another cycle of minimal incidents where Team Members all returned home safely. **Congratulations on another banner year of safety!**



DESIGN CONSTRUCTION SERVICE

MY VIEW: BEING ADAPTABLE IN A CHANGING ENVIRONMENT

BY: RICK WHITE,
VICE PRESIDENT

Bob Dylan (who turned 80 this past year), singer-songwriter and cultural icon, wrote a song years ago "The Times They Are A-Changin'". The title applied then and it similarly applies today with things moving at warp speed.

A national talent search firm calls being adaptable "a brilliant life skill" and one that adds tremendously to both your personal and professional life.

As we embark on a new year, there are challenges ahead that we can treat as obstacles or opportunities. How we adapt to these will determine how well we navigate the future. A few things that we will face are (1) tightening labor force for skilled workers, (2) supply chain issues, and (3) pricing pressure from competition.

At Metro Mechanical, we believe our Team Members are our #1 asset. Top competitive pay, best of class benefits, and a training program designed to further your career are just a few of the ways we meet this labor challenge. Supply issues may appear to be an external problem where solutions are out of our reach. Our design and project management teams take a solutions approach to combat these challenges. Rather than waiting on others to solve a challenge, we are positioned to offer design options that may avoid delays in the project schedule.

Pricing seems to be the elephant in the room when owners or contractors are making decisions. Using the sports analogy, (almost) anyone can beat anyone else on game day. Being able to offer savings and value through design recommendations, provide sufficient labor, and maintain the target schedule can mean more than a low price.

For the Metro Mechanical and Metro Building Services team, we want to embrace change, exhibit resilience when facing challenges, and show we can adapt as needed. Our goal is to live this out with attitude and action. Happy New Year!



SAVE THE DATE: ANNUAL OPEN HOUSE & FISH FRY

Mark your calendars for Friday, April 22 for Metro Mechanical's Annual Open House & Fish Fry as we continue this tradition.

EXTRA MILE AWARDS: SUSAN HAMMOND & MICHAEL FIGUERO



Each year Metro Mechanical recognizes someone from our team who has performed above and beyond the norm, contributing in an extraordinary way to make our year a success. This year we are pleased to announce two recipients, Susan Hammond and Michael Figuero.

Susan works in our Plumbing Service Division as the Team Coordinator. She is responsible for receiving calls, dispatching, management of work orders, and assisting other Team Members with quotes. We appreciate her diligence in making sure every task is carried out as planned. Susan lives in Raymond with husband Jason and son Gabe.

Michael joined our Service Technician Team in 2015 and has been a valuable part of our field service. Every technician is known for being particularly skilled in certain areas. Michael is our resident VRF specialist as well as a variety of other tasks. Michael lives in Clinton and enjoys hunting, fishing, 4-wheeling, and other outdoor activities.

'TIS THE SEASON FOR CELEBRATING!



The Metro Mechanical Christmas party was held at The Raymond, a new venue in downtown Raymond. Over 150 guests and Team Members joined for a lively night of food, laughter, and door prizes. A beefed-up version of "Dirty Santa" was the highlight of the evening.

Frank White, President, offered comments from our past year with a preview of projects coming on board for 2022. This event is just another way to express our appreciation for our Team Members who work all year to meet the demands of providing services in a timely and efficient manner. Merry Christmas and Happy New Year to everyone!

UPCOMING PROJECTS 2022

GREAT AMERICAN RV
Heflin, Alabama
with Spartan Builders

JACKSON STATE UNIVERSITY T.B. ELLIS COMPLEX
Jackson, Mississippi
Metro Mechanical as Prime Contractor

FIRST BAPTIST RIDGELAND
Ridgeland, Mississippi
with Kent Design Build, Inc.

LEAKE COUNTY SCHOOL DISTRICT
Carthage, Mississippi
Metro Mechanical as Prime Contractor

VOLUNTEERING FOR A WORTHY CAUSE



Metro Mechanical Team Members participated in our annual bell ringing for the local Salvation Army chapter. This is a good organization that helps many in need across the state and globally and we are proud to offer support. The Red Kettle Drive is a major fundraiser done at Christmas when giving is on the minds of many.



ABOUT US

Headquartered in Central Mississippi, Metro Mechanical has a regional focus on commercial mechanical services. With offices in Mississippi and Louisiana, we have over 2,000 successful projects including education, government, commercial, retail, healthcare, churches, and institutional facilities.

Metro Mechanical takes a very personal approach with hands-on attention to detail with every project. From planning to fabrication, installation to service after the sale, we are there every step of the way to help you get the most value for your investment

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