



## FEATURE PROJECT

### NISSAN MOTOR COMPANY: PRODUCTION CONTINUES TO ROLL

Metro will soon complete an HVAC renovation of the Tire and Wheel Assembly plant. This Design/Build project involves removal of the existing heating-only units and replacing them with new Cooling/Heating systems.

NISSAN MOTOR COMPANY  
CANTON, MISSISSIPPI

## NISSAN: PRODUCTION CONTINUES TO ROLL

Nissan Canton will soon celebrate its 18th anniversary as one of Mississippi's premier manufacturing plants. Employing over 5,250 people, this 4.7 million square foot plant produces the Nissan Altima, Frontier, and Titan models among others. Plant capacity is now about 450,000 vehicles annually. This automotive plant is just one example of this industry's migration to the South.

Metro will soon complete a HVAC renovation of the Tire and Wheel Assembly plant. This Design/Build project involves removal of the existing heating-only units and replacing them with new Cooling/Heating systems.

Like many manufacturing environments, Nissan personnel work around the clock. Metro's work required special scheduling through weekends and holidays to accommodate minimal disruption to the production process. Metro was the prime contractor for this renovation.

## IN THIS ISSUE

<b>Feature Project:</b> Nissan Motor Company	01
<b>Featured Projects:</b> Mak Haik, East Iberville, Mele Printing	02
<b>Metro Building Services:</b> Heating Service Calls	02
<b>The Safety Corner:</b> Construction Is A Danger Zone	03
<b>The 2020 Extra Mile Award:</b> Congratulations Jim Tinsley	03
<b>My View, By Rick White:</b> Just Keep The Mistakes To A Minimum	03
<b>Upcoming Projects:</b> State of Mississippi, Flrst Presbyterian	04
<b>Greetings &amp; Wishes</b> For A Prosperous New Year!	04



### MAC HAIK DODGE/RAM



JACKSON ★ MISSISSIPPI

Peoples Construction is the general contractor for the new 40,000 square foot body shop addition to the Mac Haik Chrysler/Dodge/Jeep/Ram dealership on Interstate 55 in Jackson. Metro is installing HVAC for the office areas and heating, ventilation, plumbing and compressed air systems for the new building. This project is scheduled for completion in late spring.

### EAST IBERVILLE SCHOOL



ST. GABRIEL ★ LOUISIANA

East Iberville School houses grades K-12 in a small school setting with just under 700 students. The school boasts one of the lowest student to teacher ratios in the region. Metro crews recently completed the change-out of a 700 ton cooling tower during this past Christmas break. This was one of first projects completed by our new Baton Rouge operations.

### OLD TRAIN DEPOT MUSEUM



VICKSBURG ★ MISSISSIPPI

A visit to this Levee Street museum is like taking a step back in time. Recounting the 47- day siege of Vicksburg during the Civil War and an extensive look at maritime history of river vessels in bygone eras are just a taste of this venue. Path Company of Memphis is the general contractor for this renovation. Our work includes upgrades of all HVAC equipment.

### MELE PRINTING



COVINGTON ★ LOUISIANA

Repeat business is the hallmark of our company. Mele Printing is just another example with Metro now performing construction on the third expansion of this Covington based printer. This new 9,000 square foot addition will increase production space for specialty signage and similar products. Donahue-Favret is the general contractor for this expansion.

## METRO BUILDING SERVICES: HEATING SERVICE CALLS

If you have never lived in the Deep South, you may only think of summer heat and humidity as "southern weather". But rest assured, a thirty-five degree with rain in Mississippi can feel as brutal as Colorado snow.

Our service team is busy catching "No Heat" calls daily. We can perform boiler tune-ups, do off-season renovations, or equipment change-outs. No matter the need, we are ready to deliver prompt, quality service to keep everyone comfortable during a Mississippi winter. Give our 24-hour service line a call at 601-398-2475.



## SAFETY CORNER: CONSTRUCTION IS A DANGER ZONE

OSHA statistics are dis-heartening to read. Construction accounts for 1 in 5 lives lost in the workplace. The Fatal Four are major construction risks – falls, electrical, struck-by, and caught in. How do you buffer these risks in such a climate?

There is no single answer to such a question. It is a combination of awareness, use of PPE, regular reminders, inspections, and training. At Metro, we take safety as serious as any one thing we do. With just under 275,000 hours worked in our last 12 months, we are proud of our safety record. The standard term in the worker's comp industry is EMR (experience modifier rate). Our EMR today is .78 (22% better than average). In an inherently dangerous trade, Metro has proven accident prevention is a controllable factor.

Thanks to our leadership in this area who are the front line in keeping our personnel safe and returning home each day to their families. **Congratulations on another banner safety year!**



BY: RICK WHITE

## DESIGN CONSTRUCTION SERVICE

**MY VIEW: JUST KEEP THE  
MISTAKES TO A MINIMUM**

Warren Buffett, the Oracle of Omaha, has a famous saying, "You only have to do a few things right in your life, so long as you don't do too many things wrong". He has lived an iconic life as one of America's most successful businessmen. Buffett's net worth today is an estimated \$85 billion.

As a student of business and history, I find Buffett's life more compelling for what he has not done, than for what he has. At 90 years old, he continues to work and be productive. His life has been a model of anything but flashy. Buffett still lives in the same modest home he purchased 63 years ago.

As Metro Mechanical launches out into our 28th year of operations, I have no illusions that we are the next Berkshire Hathaway. But there are great nuggets of value in copying others' success. What are some of the things we are doing right?

- Knowing our strengths and staying in our lane.
- Not trying to be everything to everybody.
- Surrounding ourselves with top notch leaders. It makes the job easier!
- If we make a mistake, own it! Mistakes are lessons learned.
- Celebrate the wins as a team. Others helped you get there!

Our management staff continually practices the art of communicating and addressing issues. We work on doing things right. All of us are guilty of judgement errors, timing errors, and good ole fashioned mistakes. Like Mr. Buffett says, we just want to keep them to a minimum. The new year starts with 80 current projects on the books and more to come. Our goal is to continue what we are best at and doing it. The wins may not be "Buffett-sized" but we will celebrate just the same.

## THE EXTRA MILE AWARD: JIM TINSLEY, 2020 RECIPIENT



**JIM TINSLEY**

Each year we recognize one employee with the "Metro Extra Mile" award. This is someone who has performed above and beyond the norm and contributes in an extraordinary way to make this year a success.

This year's recipient is Jim "Jimbo" Tinsley who works in our plumbing division as an operator. Coming from the pipeline industry, he began his career at Metro seven years ago and has proven his skills over and over. Jimbo's main responsibilities involve everything on the plumbing side that is underground. If we have a project with site utilities or a large amount of plumbing rough-in, Jimbo is the man for the job. Organized, neat, and dependable all describe this "extra mile" recipient. We are proud to have him on our team.

Jimbo is a life-long resident of Utica, still living on the same property where he grew up. He is the father of two and grandfather to six. His life outside work involves tinkering around the farm, fixing things, and spending quality time with family. **Congratulations on this award.**



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## THE VIRUS GRINCH THAT STOLE CHRISTMAS

The Metro Christmas party is one of the highlights of each year to have everyone together with spouses/significant others, enjoy holiday food, and have an all-around grand time. Restrictions this year caused us to cancel this large event where we have close to 200 present.

Our people are the heartbeat of the operation. Without quality skilled field personnel, there aren't many tasks for the rest of the group to do. Thank you almost seems trivial as an expression of all our team has accomplished during 2020 in a somewhat trying time.

We are proud of our organization and the reputation built over these past 27 years. As we head into this new year, projects are in various phases of completion. Fortunately, most of our work continued without delay through the past year. The virus will pass and life will resume with parties and gatherings. Bring this New Year on.

## UPCOMING PROJECTS 2021

**STATE OF MS ROBERT CLARK BUILDING UPGRADES**  
Jackson, Mississippi  
*with Metro as Prime Contractor*

**COVINGTON SELF STORAGE**  
Covington, Louisiana  
*with Kent Design Build*

**FIRST PRESBYTERIAN DAY SCHOOL**  
Jackson, Mississippi  
*with Probitry Construction*

**NATCHEZ HIGH SCHOOL**  
Natchez, Mississippi  
*with Don Barron Construction*

## GREETINGS & WISHES FOR A PROSPEROUS NEW YEAR!

Happy New Year 2021

"There is a time for everything and a season for every activity under the heavens. A time to be born and a time to die, a time to plant and a time to uproot, a time to kill, And a time to heal, a time to tear down and a time to build." **Ecclesiastes 3:1-3**

As we begin a fresh new year, we want to say thanks to the many customers, vendors, support services, and professionals who make it possible for us to succeed and grow. Happy new year and may 2021 be a safe and productive year!