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Beginning almost 80 years ago, Southern Pine Electric has a long and rich history of service and growth to central and south Mississippi communities. Chartered in 1938, they began this cooperative serving 481 homes and farms. Today Southern Pine is one of the largest power associations in the state serving eleven counties, over 10,000 miles of energized lines, and 65,000 metered service points. They also operate four branch offices within their service area.

Headquartered in Taylorsville, they will soon relocate their main offices away from downtown to a new facility under construction. Larry Sumrall Contractors of Laurel is the general contractor managing this work which includes a two-story office complex and other buildings.

Metro's work includes the plumbing system, water source heat pumps, cooling tower, VAVs, and mini-splits for a total of more than 250 tons of cooling capacity. This new construction is scheduled for completion by late spring, 2018.

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FIRST BAPTIST CHURCH



A campus relocation is a large step of faith for any church family. FBC Denham Springs has recently completed construction on Phase I of their new facility. The initial work of developing this 45 acre site includes a 752 seat Worship Center, adult classrooms, a children's and preschool wing and Activities Gym. Kent Design Build was the general contractor for this new church campus. Metro provided the mechanical design of chillers and air handlers.

REUNION GOLF & COUNTRY CLUB



Anticipation is building with the construction of a new 33,000 square foot clubhouse for the Reunion Golf & Country Club. Services and amenities for members will include fine dining that will accommodate up to 400 guests in one banquet room. Other space will include a lounge, meeting space, casual dining restaurant, golf pro shop and locker rooms for members. White Construction is the general contractor for this new addition in Reunion. Our crews are installing a VRF system and plumbing for this project.

CHICK-FIL-A



The story of restaurant franchising is being re-written by the name Chick-Fil-A. Started in 1946 by Truett Cathy, they are best known for a simple chicken sandwich and waffle fries. Boasting over \$6 billion in sales and 2,000 locations, it is a true success story. Working with RCD Construction, Metro crews are currently in the renovation phase of two local restaurants in Clinton and Flowood. These remodels are scheduled aggressively to minimize down time for this busy chain. Both locations should be completed within a few weeks.

BOLTON CITY HALL



With Metro based in Bolton, we always enjoy a project close to home. The City Hall recently completed renovations which included a new roof and HVAC equipment. Independent Roofing was the prime contractor for this work. Our company is celebrating 22 years in Bolton and we enjoy the small town feel, the camaraderie of the business community, and the close proximity to the Jackson market.

MBS MANAGEMENT TEAM: SERVICE MEANS RESPONSE



JIMMY MARTIN, DARLENE MORGAN, TRAVIS BURRELL

Metro Building Services, our HVAC service division operates on a different channel than the construction side. Construction is planned, scheduled, and delivered over a period of time (weeks, months, maybe a year or more). Service is a right now delivery. Metro offers preventive maintenance in a variety of ways, the simple break and fix services, and replacement/renovations services. With replacements, many times this can be a critical space needing emergency response.

Jimmy Martin is our Service Manager and responsible for our technician team. He is the go-to person assuring we are delivering quality and timely services for PMs, regular service, and customer care. **Darlene Morgan** serves as our Service Coordinator and assists in taking calls, routing technicians, and making sure we are completing your needs as requested. **Travis Burrell** is our team leader on all replacement or renovations of major equipment. If you are replacing a package unit, mini-split, or other A/C equipment, Travis is involved start to finish making sure the job is planned, executed, and running properly.

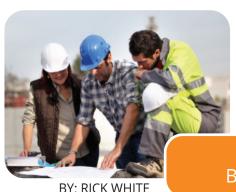
Our goal is to be responsive for every need. The MBS service group can always be reached 24/7 at 601-398-2475.

SAFETY CORNER: SOMEONE IS ALWAYS WATCHING YOU



In the era of video surveillance, it seems cameras are everywhere... retail stores, banks, sports arenas, and office buildings. You can't escape being seen. Some of this is liability related and some is for your safety.

For the construction crew, our eyes and ears related to safety come in a variety of forms. Our job foreman is tasked with the duty of maintaining a safe work site. Our superintendents for every trade manage the foremen to verify we are actively managing safe working conditions. Our safety director is another level of assurance. Is everyone certified for their tasks? (crane safety, forklift operations, first aid/CPR). Is PPE on site and being utilized properly? Are tools and ladders in good working order? These are just a few examples of the "watch" process. We are not Big Brother nor are we micro-managing. A safe place is an accident-free place. We are enjoying reduced insurance costs as a benefit of this positive trend. Metro was recently awarded the ABC Mississippi Chapter "Gold" Safety Award and ABC National STEP "Gold "Safety Award. Good job, guys!



DESIGN CONSTRUCTION SERVICE

MY VIEW: IT'S A BLUE-COLLAR DAY

"Opportunity is missed by most people because it is dressed in overalls and looks like work." - Thomas Edison

Several years ago, I was asked to speak at our local high school on the subject of "Entrepreneurs". My talk included having a vision of where you are headed, willingness to work hard but most of all loving what you do. I ended this visit with a challenge to the students.

Don't assume that every great career is begun with a college diploma. There are countless success stories of great business leaders and entrepreneurs who never took the college route. I immediately saw frowns from the teachers and counselors in the room (i.e. Can you believe he is telling our students to forego college?)

The mechanical trade, construction and service, can be a dirty environment. Construction sites are dusty, they are muddy, and sometimes cluttered. It is a physical job including lifting, loading, climbing ladders, and carrying a tool bag.

The subject of pay comes up frequently with personnel reviews, hiring new staff, and promotions. We live in a highly skilled, technical environment. Demand for quality staff is growing especially as the workforce ages. Pay rates are climbing faster here than the general population of big box retail workers, fast food staff, and even some professional trades.

From the personal side, I am not criticizing college. I went that route and earned a degree. On the other hand, I love wearing jeans and work boots. I am proud to associate with a bunch of "blue collar guys". They are the heartbeat of our business and the engine that powers the organization. Many earn far beyond some of their peers who took the college path.

This is not a debate of right vs. wrong. Choose your career path based on what you enjoy. Strive to be your best. After all, a little dirt never hurt anyone. My hat is off to those hard-hat wearing plumbers, welders, sheet metal workers, and technicians.

PRE-FAB: A CONTROLLED ENVIRONMENT



One method of best practices used in construction in recent years is pre-fabrication. Metro's fabrication shop produces over 500,000 pounds of fabricated duct, spiral duct and other specialty products. As jobs require, our mechanical piping crews shift to pre-fab accomplishing much of the fitting and welding in a shop environment. Materials and tooling are all in one location, you are not working around other crafts, and multiple parts of a project can be completed simultaneously. This increases productivity and decreases labor cost for the overall project. The customer gains the benefit of timely delivery of services.





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HURRICANE DISASTER ASSISTANCE



Metro participated in a recent drive to help in hurricane damaged areas. The storms of the past weeks in both Texas and Florida have left many devastated and in need. Mississippians are known as a very giving group of people and our contractors in this area are no exception.

What started as an email appeal among the construction community culminated with an 18-wheeler load of cleaning supplies, water, tools and other badly needed products for the clean-up process. Thanks to all those who supported this very worthy cause.



CAMELOT AT NORTH OAKS Ponchatoula, Louisiana with Donahue-Favret Contractors

MADISON PREP GYM Baton Rouge, Louisiana with Tillage Construction

RUNAWAY BULL LODGE Delta, Louisiana with Mid-State Construction

DIALYSIS CLINIC FOR KHA Franklinton, Louisiana *with* Kent Design Build



HOLIDAY SCHEDULE

Metro offices will be closed for the Thanksgiving holiday Thursday and Friday, November 23 and 24 to enjoy time with family and friends.

Our office will also be closed for Christmas on Monday, December 25.

I will give thanks to the Lord with my whole heart. I will recount all of your wonderful deeds. Psalm 9:1